



S U P P L I E S L T D

### H&B Supplies Ltd Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes H&B Supplies Ltd's commitment to ensuring that there is no modern slavery or human trafficking within our supply chains or any part of this business for the financial year ending 31<sup>st</sup> August 2019. Established in 1981, H&B Supplies Ltd is a wholesale supplier of fine fragrance and prestige skincare. H&B Supplies Ltd has approximately 50 employees all operating from its single premises.

We are, and continue to be, committed to ethical practices in line with modern slavery and encourage transparency and accountability amongst our business practices and relationships with all of our suppliers.

### Commitment

- Only employees who have a legal right to work in the UK are selected and are required to present documentation to prove this.
- All employment is through freedom of choice. There is no forced labour or recruitment of child labour involved in our HR procedures.
- Prospective employees are recruited through accredited agencies but interviewed and appointed by Company Directors and are subject to our own standards and internal checks.
- We hold long standing relationships with our suppliers and relay to them the standards and expectations we hold for best practice within our business.
- We have a whistle blowing policy in place to encourage the reporting of concerns employees may have about the treatment of colleagues or for practices within the supply chain.

### Suppliers

H&B Supplies Ltd expects all those in our supply chain to adhere to our values. We are committed to working with our suppliers to ensure compliance to these values at all times.

### Training

Training is provided to the relevant personnel to ensure they have the correct understanding of the risks of modern slavery and human trafficking in both our business and supply chain.

### Effectiveness of Policy

To ensure our adherence to this policy and continued commitment to modern slavery and human trafficking we carry out audits of our HR procedures. We maintain regular contact with our suppliers to ensure their understanding and compliance in line with our policies and expectations.

This statement has been approved by H&B Supplies Ltd Directors who review and update it annually.

A handwritten signature in black ink, appearing to read 'J Glasson'.

James Glasson  
Sales Director