



S U P P L I E S L T D

### **H & B Supplies Limited Modern Day Slavery and Human Trafficking Statement**

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes H & B Supplies Limited's commitment to ensuring that there is no modern slavery or human trafficking within any part of this company or throughout our supply chains for the financial year ending 31 December 2023 and in the new financial year.

Established in 1981, H & B Supplies Limited is a wholesale supplier of fine fragrance and prestige skincare. H & B Supplies Limited has approximately 37 employees and operates from its single premises.

We are, and continue to be, committed to ethical practices which prevent modern slavery and encourage transparency and accountability in both our business practices and relationships with all of our suppliers.

#### **Our Commitment**

All employment we undertake is through freedom of choice. No forced labour or recruitment of child labour is undertaken by the company.

Employees are recruited through formal recruitment procedures. They are interviewed and appointed by the HR Manager and appropriate Line Manager and are subject to recruitment checks which include references and the legal right to work in the UK.

The company has long standing relationships with our suppliers, many of whom are overseas, and we relay to them the standards and expectations we hold for best practice within our business.

The company has a whistle blowing policy in place to encourage the reporting of concerns employees may have about the treatment of colleagues or for practices within the supply chain.

#### **Our Suppliers**

H & B Supplies Limited expects all those in our supply chain to adhere to our values. We are committed to working with our suppliers to ensure compliance with these values at all times.

#### **Training**

Training is provided to the relevant personnel to ensure they have the correct understanding of the risks of modern slavery and human trafficking in both our business and supply chain.

#### **Effectiveness of Policy**

To ensure our adherence to this policy and continued commitment to modern slavery and human trafficking we carry out audits of our HR procedures. We maintain regular contact with our suppliers to ensure their understanding and compliance in line with our policies and expectations.

This statement has been approved by the Directors who review and update it annually.

James Glasson  
Sales Director

Updated 1<sup>st</sup> January 2024  
(Financial year end December 2023)